

Notice on BOE's Overseas Recruitment

BOE Technology Group Co., Ltd. (hereinafter referred to as "BOE") continues to conduct overseas recruitment. Given the current complexity of the overseas recruitment environment, to effectively safeguard the legitimate rights and interests and personal safety of job seekers, and to prevent them from being misled by false information, BOE hereby issues the following essential guidelines:

I. Official Recruitment Channels

Please be sure to submit your resume through the following official channels when applying for BOE overseas positions:

BOE Recruitment official website: <https://boe.com/join/index>

BOE Recruitment on WeChat: BOE Recruitment

BOE on LinkedIn: <https://www.linkedin.com/company/boe-technology-group>

As BOE's official job posting platform, the above channels provide comprehensive and up-to-date job information, allowing job seekers to complete the resume submission process as instructed.

II. Identification of the Legitimacy of Overseas Organizations

At present, BOE has not set up any other official organizations overseas except for the overseas subsidiaries officially announced on BOE's official website. Job seekers are urged to remain highly vigilant and not to trust any recruitment information sourced from organizations not listed on BOE's official website.

III. Legal Responsibility and Warning

BOE is committed to compliant recruitment and legal employment, and strictly abides by the Labor Law of the People's Republic of China and other relevant national laws, as well as overseas local laws and regulations. BOE will not assume any legal responsibility for any false recruitment or misleading publicity behaviors conducted in the name of BOE or its subsidiaries. BOE will pursue legal action against the relevant responsible persons and make every effort to safeguard the company's reputation and the rights and interests of job seekers.

Recently, some criminals have lured domestic job seekers to go abroad and forced them to participate in illegal activities with attractive conditions such as "high salary, all-inclusive food and accommodation, reimbursement of air tickets, and personalized transportation". BOE strongly condemns this kind of illegal behavior and solemnly reminds job seekers to enhance their awareness of prevention. If job seekers encounter similar situations, please report to the relevant authorities immediately, BOE will cooperate actively with investigations to effectively safeguard societal law and order and the legitimate rights and interests of job seekers.

BOE Technology Group Co., Ltd.

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